

### 1121 L Street, Suite 600, Sacramento, CA 95814 (916) 254-0390 <u>www.ssccc.org</u>

#### **Board of Directors** | Final Minutes | December 14, 2024

#### I. ORDER OF BUSINESS

#### A. Call to Order

President Hernandez called the meeting to order at 10:02 am.

#### B. Roll Call | 5 Minutes

President Hernandez

Vice President Joshua Simon

Vice President of Regional Affairs Robert Alexander

Vice President of Legislative Affairs Annie Koruga

Vice President of Finance Alicia Gan Zeng

Vice President of Communications Alexis Bravo

Regional Affairs Director Region I Lawrence Ortiz

Regional Affairs Director Region II Alisha Nagpal

Legislative Affairs Director Region II Alec Sarkissian

Regional Affairs Director Region III Guadalupe Lopez

Legislative Affairs Director Region III Brandon Maskey

Regional Affairs Director Region V Gerardo "Jerry" Reyes

Legislative Affairs Director Region V Dejalia White

Regional Affairs Director Region VI Sanjana Sudhir

Legislative Affairs Director Region VI Tara Pai

Regional Affairs Director Region VII David Duncan

Legislative Affairs Director Region VII Esmeralda Hernandez (left 11:15am)

Regional Affairs Director Region VIII César Tlatoāni Alvarado

Legislative Affairs Director Region VIII Sophie Gieng

Regional Affairs Director Region IX Joia Miller

Legislative Affairs Director Region IX Brandon Cooley

Regional Affairs Director Region X Christopher Chandler

Legislative Affairs Director Region X Brandon Quandt

Quorum: 26 present, 0 Absent, Quorum was established.

C. <u>Brown Act AB 2449 Teleconference Exemption Requests</u> I 2 mins No action.

The mission of the Student Senate for California Community Colleges (SSCCC) is to enrich the collegiate experience for all California community college students by pursuing policies that will improve student access and success while engaging and empowering local student leaders, as well as honoring equity and diversity.

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# D. Adoption of the Agenda | 5 mins. Motioned, seconded (VP Simonl) to adopt the agenda. No objections. Motion passed.

### E. Consent Agenda | 5 mins.

- **1.** <u>Meeting Minutes.</u> The Board of Directors will approve the minutes from the November 8, 2024 meeting.
- **2.** <u>Student Parent Caucus.</u> The Board of Directors will approve the Student Parent Caucus.
- **3.** <u>Veteran Caucus.</u> The Board of Directors will approve the Veteran Caucus.

Motioned, seconded (RAD V Reyes) to approve the Consent Calendar as presented. No objections. Motion passed.

#### F. Public Comment

Public comment was made.

#### II. SPECIAL ORDERS

#### A. Oath of Office

President Hernandez performed the swearing-in ceremony for newly elected Directors.

#### **B.** Community Agreements

President Hernandez reviewed the SSCCC Community Agreements.

#### C. Chancellor's Office Report

Assistant Vice Chancellor Gina Browne provided a written report.

#### **D. Executive Committee Report**

Vice President of Legislative Affairs Annie Koruga presented the Executive Committee activities for December.

#### E. Executive Director Report

Executive Director Adams informed members about activities related to advocacy academy, legislative advocacy, communication and social media updates, and statewide and regional communications. The Executive Director report can be found at this link.

# F. California Community College Board of Governors Report No report.

# G. Academic Senate for California Community College (ASCCC) Report No report.

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# H. Faculty Association of California Community Colleges (FACCC) Liaison Report

FACCC President Wendy Brill-Wynkoop introduced FACCC to new members and then updated the Board on FACCC activities.

## California Community College Student Affairs Association (CCCSAA) Liaison Report

Doris Hankins, CCCSAA Liaison, provided the CCCSAA report.

#### III. BUSINESS

### A. SSCCC Spokesperson

President Hernandez reminded members that the president serves as the official spokesperson for the SSCCC. This role ensures that all communications align with the SSCCC's mission and maintain consistency in messaging. Given the recent investigation, Board members are advised to exercise caution when speaking with the press.

#### B. Public Advocates HTS Event Co-sponsor

Public Advocates (PA) invited the SSCCC to co-host the Hear the Students (HTS) event again in Spring 2025 in Sacramento alongside UCSA, CSSA, Students Making a Change, Young Invincibles, and the Afrikan Black Coalition (ABC). ABC has confirmed their participation. The event is planned as either a half-day or full-day event.

During discussions, members expressed concerns about co-hosting with ABC, particularly regarding the organization's social media presence and alignment with SSCCC's mission and values, especially regarding LGBTQ+ inclusivity. Similar concerns were raised by last year's Board, which ultimately decided not to partner with ABC. While some members viewed ABC's actions as contradictory to SSCCC's core principles, others suggested that the partnership could be an opportunity to address and influence these concerns constructively.

The Board emphasized the importance of transparent communication in addressing specific issues, clarifying past and recent social media activity, and evaluating whether ABC has demonstrated growth and accountability since previous evaluations. Despite ongoing reservations, co-hosting the event was recommended to honor relationships with other established partners. Additionally, it was suggested that a representative from Public Advocates be invited to the next board meeting to foster accountability and support a productive resolution.

Motioned, seconded (RAD X Chandler) to approve tabling this item until the January Meeting. No objection, the motion passed.

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#### C. SSCCC Staff Retirement

Executive Director Dr. Adams reminded members of their action in August to approve staff retirement. The proposal allowed SSCCC employees with at least one year of service to opt into a 403(b) retirement plan, with SSCCC matching 100% of the employee's cash contribution. However, the minutes did not accurately reflect the 100% match. This agenda item aims to clarify the Board's original intent and ensure the minutes accurately document the decision.

Motioned, seconded (RAD X Chandler) to approve SSCCC matching 100% retirement contribution for staff.

#### D. University of California Student Association (UCSA)

Aditi Hariharan, UCSA President introduced UCSA and their goals for 2024 -25. Her presentation can be found at <a href="https://doi.org/10.2016/j.jcs.10.2016/">https://doi.org/10.2016/j.jcs.10.2016/j.jcs.10.2016/<a href="https://doi.org/10.2016/j.jcs.10.2016/">https://doi.org/10.2016/j.jcs.10.2016/<a href="https://doi.org/10.2016/">https://doi.org/10.2016/<a href="https://doi.org/10.2016/">h

#### E. Communication Stakeholder Strategies

Jessica Bahena, the Director of Communications and Outreach, presented the SSCCC's Communication Stakeholder Strategies. The Communications Strategy is a multi-faceted approach including communication, website redesign, increased outreach, Board engagement, and event communication. She shared long- and short-term goals tied to the SSCCC strategic plan. She concluded by seeking feedback. The presentation can be found at <a href="mailto:this.link.">this link.</a>.

#### F. Executive Director Evaluation Process and Timeline

President Hernandez and Executive Director Adams proposed an evaluation process and timeline for assessing the Executive Director, incorporating recommendations from the SSCCC's recent investigation.

A key concern raised was the role of the HR consultant, with members requesting the exploration of an additional HR resource for support. This includes seeking guidance from the California Employee Association and identifying training opportunities to improve the evaluation process.

The proposal emphasized integrating the Executive Director's contract into the evaluation framework and establishing an annual review process to allow for updates or approval as needed. Additionally, a goal-setting framework was introduced, where the Executive Director and President collaboratively develop goals, present them to the evaluation team for feedback, and finalize them with Board approval.

These measures are designed to ensure a transparent, structured, and effective evaluation system that promotes accountability and continuous improvement.

Motion, seconded (RAD X Chandler) to approve the process as amended to reflect how the HR Consultant is selected, adding one current board

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member to the Evaluation Task Force, and adding a deduction for Board members who do not participate in the evaluation process. No objections, motion passed.

#### G. AB 705 and AB 1705 Presentation

Associate Director Stephanie Goldman provided an overview of AB 705 (Irwin, 2017) and AB 1705 (Irwin, 2022), emphasizing the importance of understanding the background and intent of these laws amidst ongoing legislative discussions about potential amendments to AB 1705. Following her presentation, she asked Board members to gather information and feedback from delegates regarding student placement and the ongoing need for remedial education.

### H. Advocacy Academy Debrief

The SSCCC Board of Directors debriefed the recent Advocacy Academy. Overall, members felt that the event was successful, confirmed by recent survey results. Members suggested other enhancements for GA.

#### I. Elections Committee and Brown Act

Executive Director Dr. Adams informed members about a recent conversation regarding the Elections Committee's compliance with the Brown Act, particularly during deliberations on General Assembly election matters, such as disqualifications. After consulting a Brown Act attorney, he recommended transitioning the committee from a Board Committee to one established by the Executive Director to maintain confidentiality. A policy revision and updated committee charge were presented.

Members requested the Elections Procedures come back to the January meeting for a discussion about possible changes to the procedures focusing on clearer definitions of campaigning, ensuring equal representation and safety from retaliation for all parties involved, exploring whether the accused and accuser can discuss matters together, assessing if the committee structure allows for additional members, and identifying incentives for committee participation. These changes aim to enhance the committee's processes' transparency, fairness, and accountability.

Motion, seconded (LAD V White) to approve the policy revisions and bring the Elections Policy back to the January BOD for further revisions. No objections, the motion passed.

#### IV. REPORTS

#### A. Executive Officer Reports | Additional Oral Reports

- a. President
- b. Vice President
- c. Vice President of Regional Affairs
- d. Vice President of Legislative Affairs
- e. Vice President of Finance

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#### f. Vice President of Communications

# B. RAD Region Reports | Additional Oral Reports [Submitted Reports: Y] [Not Submitted: N] [Vacant: V]

RI	R II	R III	R IV	RV	R VI	R VII	R VIII	R IX	RX
Y	Y	Y	N	Y	Y	Y	Y	Y	Y

# C. LAD Region Reports | Additional Oral Reports [Submitted Reports: Y] [Not Submitted: N] [Vacant: V]

RI	RII	R III	R IV	RV	R VI	R VII	R VIII	R IX	RX
N	Y	Y	<u>Y</u>	Y	Y	Y	<u>Y</u>	Y	Y

### D. Internal Operating Committee Reports | Additional Oral Reports

- I. Audit Committee
- II. Caucus Committee
- III. Communications Committee
- IV. Conference Committee
- V. DEIAA Subcommittee
- VI. Executive Committee
- VII. Finance Committee
- VIII. <u>Internal Affairs Committee</u>
- IX. Legislative Affairs Committee
- X. Region Finance and Fundraising Committee
- XI. Regional Affairs Committee
- XII. Resolutions Committee

#### **E. External Reports**

#### F. Action Tracking

A simple tracking of tasks assigned by the Board of Directors to members or staff.

### V. INFORMATION (Written information only)

- **A. External Committees**
- **B.** Internal Committees

#### VI. ADJOURNMENT

Meeting adjourned at 3:30 pm.